

## ENVIRONMENTAL POLICY

As a distributor of surgical instruments and accessories, the Company is committed to minimising the harmful effects of its operations on the environment. The key points to achieving this are:

Compliance with all relevant environmental legislation.

Minimising waste by ensuring our operations are as efficient as possible and recycling packaging materials as much as we can.

Preferring suppliers that operate an environmental policy whenever possible.

Encouraging employees to be aware of environmental issues and to make suggestions for improving the Company's environmental performance.

Striving to continually improve our environmental impact.

As an organisation, we are committed to following the Net Zero road map issued by the NHS, by 2050 or 2045, as applicable.

Our organisation, as a micro enterprise, supports the concept of a Sustainability and Carbon Reduction plan (including appropriate Green Theatres checklist). Our objective is to voluntarily initiate a Sustainability and Carbon Reduction Plan during 2024, in accordance with our available organisation manpower and resources.

